Monthly Employee Premium
Life Premium for sample benefit amounts
Employee and Spouse premiums are calculated separately.
Refer to Program Specifications for your maximum benefit amounts.
Benefits and premium amounts reflect age reductions.

| Monthly RATE Per $\$ 1000$ | AGE | \$ 10,000 | \$ 20,000 | \$ 30,000 | \$ 40,000 | \$ 50,000 | \$ 60,000 | \$ 70,000 | \$ 80,000 | \$ 90,000 | \$ 100,000 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 0.0800 | <25 | \$0.80 | \$1.60 | \$2.40 | \$3.20 | \$4.00 | \$4.80 | \$5.60 | \$6.40 | \$7.20 | \$8.00 |
| 0.0800 | 25-29 | \$0.80 | \$1.60 | \$2.40 | \$3.20 | \$4.00 | \$4.80 | \$5.60 | \$6.40 | \$7.20 | \$8.00 |
| 0.0900 | 30-34 | \$0.90 | \$1.80 | \$2.70 | \$3.60 | \$4.50 | \$5.40 | \$6.30 | \$7.20 | \$8.10 | \$9.00 |
| 0.1200 | 35-39 | \$1.20 | \$2.40 | \$3.60 | \$4.80 | \$6.00 | \$7.20 | \$8.40 | \$9.60 | \$10.80 | \$12.00 |
| 0.1800 | 40-44 | \$1.80 | \$3.60 | \$5.40 | \$7.20 | \$9.00 | \$10.80 | \$12.60 | \$14.40 | \$16.20 | \$18.00 |
| 0.3000 | 45-49 | \$3.00 | \$6.00 | \$9.00 | \$12.00 | \$15.00 | \$18.00 | \$21.00 | \$24.00 | \$27.00 | \$30.00 |
| 0.5700 | 50-54 | \$5.70 | \$11.40 | \$17.10 | \$22.80 | \$28.50 | \$34.20 | \$39.90 | \$45.60 | \$51.30 | \$57.00 |
| 0.9000 | 55-59 | \$9.00 | \$18.00 | \$27.00 | \$36.00 | \$45.00 | \$54.00 | \$63.00 | \$72.00 | \$81.00 | \$90.00 |
| 1.0600 | 60-64 | \$10.60 | \$21.20 | \$31.80 | \$42.40 | \$53.00 | \$63.60 | \$74.20 | \$84.80 | \$95.40 | \$106.00 |
| 1.9000 | 65-69 | \$6,500 | \$13,000 | \$19,500 | \$26,000 | \$32,500 | \$39,000 | \$45,500 | \$52,000 | \$58,500 | \$65,000 |
|  |  | \$12.35 | \$24.70 | \$37.05 | \$49.40 | \$61.75 | \$74.10 | \$86.45 | \$98.80 | \$111.15 | \$123.50 |
| 3.7100 | 70-74 | \$4,000 | \$8,000 | \$12,000 | \$16,000 | \$20,000 | N/A | N/A | N/A | N/A | N/A |
|  |  | \$14.84 | \$29.68 | \$44.52 | \$59.36 | \$74.20 | N/A | $N / A$ | $N / A$ | $N / A$ | $N / A$ |
| 9.9400 | 75-79 | \$2,500 | \$5,000 | \$7,500 | \$10,000 | \$12,500 | N/A | N/A | N/A | N/A | N/A |
|  |  | \$24.85 | \$49.70 | \$74.55 | \$99.40 | \$124.25 | $N / A$ | $N / A$ | $N / A$ | $N / A$ | N/A |
| 22.7400 | 80+ | \$1,000 | \$2,000 | \$3,000 | \$4,000 | \$5,000 | N/A | N/A | N/A | N/A | N/A |
|  |  | \$22.74 | \$45.48 | \$68.22 | \$90.96 | \$113.70 | N/A | N/A | $N / A$ | $N / A$ | N/A |

This is an estimate of premium cost. Actual deductions may vary slightly due to rounding and payroll frequency.
Example:
Use this formula to calculate premium for benefit amounts over \$ 100,000

| Example: | Age | $\begin{array}{\|ll} \text { Monthly } & \begin{array}{l} \text { Rate Per } \\ \$ 1,000 \end{array} \end{array}$ | X | Benefit In \$1,000's | = | Monthly | Cost |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 35 | 0.1200 | X | 150 | = | \$ | 18.00 |
|  |  |  | X |  | = |  |  |


| Dependent Children Benefit | $\$ 10,000$ |
| :--- | :--- |
| Monthly Rate: | $\$ 2.00$ |

Premium covers all dependent children regardless of the number of children.

Monthly Spouse Premium
Life Premium for sample benefit amounts
Employee and Spouse premiums are calculated separately.
Spouse premiums will be calculated based on the Employee Age
Refer to Program Specifications for your maximum benefit amounts.
Benefits and premium amounts reflect age reductions.

| Monthly RATE <br> Per \$1000 | AGE | \$ 5,000 | \$ 10,000 | \$ 15,000 | \$ 20,000 | \$ 25,000 | \$ 30,000 | \$ 35,000 | \$ 40,000 | \$ 45,000 | \$ 50,000 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 0.0800 | <25 | \$0.40 | \$0.80 | \$1.20 | \$1.60 | \$2.00 | \$2.40 | \$2.80 | \$3.20 | \$3.60 | \$4.00 |
| 0.0800 | 25-29 | \$0.40 | \$0.80 | \$1.20 | \$1.60 | \$2.00 | \$2.40 | \$2.80 | \$3.20 | \$3.60 | \$4.00 |
| 0.0900 | 30-34 | \$0.45 | \$0.90 | \$1.35 | \$1.80 | \$2.25 | \$2.70 | \$3.15 | \$3.60 | \$4.05 | \$4.50 |
| 0.1200 | 35-39 | \$0.60 | \$1.20 | \$1.80 | \$2.40 | \$3.00 | \$3.60 | \$4.20 | \$4.80 | \$5.40 | \$6.00 |
| 0.1800 | 40-44 | \$0.90 | \$1.80 | \$2.70 | \$3.60 | \$4.50 | \$5.40 | \$6.30 | \$7.20 | \$8.10 | \$9.00 |
| 0.3000 | 45-49 | \$1.50 | \$3.00 | \$4.50 | \$6.00 | \$7.50 | \$9.00 | \$10.50 | \$12.00 | \$13.50 | \$15.00 |
| 0.5700 | 50-54 | \$2.85 | \$5.70 | \$8.55 | \$11.40 | \$14.25 | \$17.10 | \$19.95 | \$22.80 | \$25.65 | \$28.50 |
| 0.9000 | 55-59 | \$4.50 | \$9.00 | \$13.50 | \$18.00 | \$22.50 | \$27.00 | \$31.50 | \$36.00 | \$40.50 | \$45.00 |
| 1.0600 | 60-64 | \$5.30 | \$10.60 | \$15.90 | \$21.20 | \$26.50 | \$31.80 | \$37.10 | \$42.40 | \$47.70 | \$53.00 |
| 1.9000 | 65-69 | \$3,250 | \$6,500 | \$9,750 | \$13,000 | \$16,250 | \$19,500 | \$22,750 | \$26,000 | \$29,250 | \$32,500 |
|  |  | \$6.18 | \$12.35 | \$18.53 | \$24.70 | \$30.88 | \$37.05 | \$43.23 | \$49.40 | \$55.58 | \$61.75 |

This is an estimate of premium cost. Actual deductions may vary slightly due to rounding and payroll frequency.

## Dependent Children Benefit

 Monthly Rate:Premium covers all dependent children regardless of the number of children.

Monthly Employee Premium
Life and Accidental Death and Dismemberment Premium for sample benefit amounts
Employee and Spouse premiums are calculated separately.
Refer to Program Specifications for your maximum benefit amounts.
Benefits and premium amounts reflect age reductions.

| Monthly RATE <br> Per $\$ 1000$ | AGE | \$ 10,000 | \$ 20,000 | \$ 30,000 | \$ 40,000 | \$ 50,000 | \$ 60,000 | \$ 70,000 | \$ 80,000 | \$ 90,000 | \$ 100,000 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 0.1100 | <25 | \$1.10 | \$2.20 | \$3.30 | \$4.40 | \$5.50 | \$6.60 | \$7.70 | \$8.80 | \$9.90 | \$11.00 |
| 0.1100 | 25-29 | \$1.10 | \$2.20 | \$3.30 | \$4.40 | \$5.50 | \$6.60 | \$7.70 | \$8.80 | \$9.90 | \$11.00 |
| 0.1200 | 30-34 | \$1.20 | \$2.40 | \$3.60 | \$4.80 | \$6.00 | \$7.20 | \$8.40 | \$9.60 | \$10.80 | \$12.00 |
| 0.1500 | 35-39 | \$1.50 | \$3.00 | \$4.50 | \$6.00 | \$7.50 | \$9.00 | \$10.50 | \$12.00 | \$13.50 | \$15.00 |
| 0.2100 | 40-44 | \$2.10 | \$4.20 | \$6.30 | \$8.40 | \$10.50 | \$12.60 | \$14.70 | \$16.80 | \$18.90 | \$21.00 |
| 0.3300 | 45-49 | \$3.30 | \$6.60 | \$9.90 | \$13.20 | \$16.50 | \$19.80 | \$23.10 | \$26.40 | \$29.70 | \$33.00 |
| 0.6000 | 50-54 | \$6.00 | \$12.00 | \$18.00 | \$24.00 | \$30.00 | \$36.00 | \$42.00 | \$48.00 | \$54.00 | \$60.00 |
| 0.9300 | 55-59 | \$9.30 | \$18.60 | \$27.90 | \$37.20 | \$46.50 | \$55.80 | \$65.10 | \$74.40 | \$83.70 | \$93.00 |
| 1.0900 | 60-64 | \$10.90 | \$21.80 | \$32.70 | \$43.60 | \$54.50 | \$65.40 | \$76.30 | \$87.20 | \$98.10 | \$109.00 |
| 1.9300 | 65-69 | \$6,500 | \$13,000 | \$19,500 | \$26,000 | \$32,500 | \$39,000 | \$45,500 | \$52,000 | \$58,500 | \$65,000 |
|  |  | \$12.55 | \$25.09 | \$37.64 | \$50.18 | \$62.73 | \$75.27 | \$87.82 | \$100.36 | \$112.91 | \$125.45 |
| 3.7400 | 70-74 | \$4,000 | \$8,000 | \$12,000 | \$16,000 | \$20,000 | N/A | N/A | N/A | N/A | N/A |
|  |  | \$14.96 | \$29.92 | \$44.88 | \$59.84 | \$74.80 | N/A | $N / A$ | N/A | N/A | N/A |
| 9.9700 | 75-79 | \$2,500 | \$5,000 | \$7,500 | \$10,000 | \$12,500 | N/A | N/A | N/A | N/A | N/A |
|  |  | \$24.93 | \$49.85 | \$74.78 | \$99.70 | \$124.63 | N/A | $N / A$ | N/A | N/A | $N / A$ |
| 22.7700 | 80+ | \$1,000 | \$2,000 | \$3,000 | \$4,000 | \$5,000 | N/A | N/A | N/A | N/A | N/A |
|  |  | \$22.77 | \$45.54 | \$68.31 | \$91.08 | \$113.85 | N/A | N/A | N/A | N/A | $N / A$ |

This is an estimate of premium cost. Actual deductions may vary slightly due to rounding and payroll frequency.
Example:
Use this formula to calculate premium for benefit amounts over \$ 100,000

| Example: | Age | Monthly | $\begin{aligned} & \text { Rate Per } \\ & \$ 1,000 \end{aligned}$ | X | Benefit In \$1,000's | = | Monthly |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 35 | 0.1500 |  | X | 150 | = | \$ | 22.50 |
|  |  |  |  | X |  | = |  |  |

## Dependent Children Benefit Monthly Rate: <br> ```$ 10,000 \\ $ 2.00```

Premium covers all dependent children regardless of the number of children.

Monthly Spouse Premium
Life and Accidental Death and Dismemberment Premium for sample benefit amounts
Employee and Spouse premiums are calculated separately.
Spouse premiums will be calculated based on the Employee Age
Refer to Program Specifications for your maximum benefit amounts.
Benefits and premium amounts reflect age reductions.

| Monthly RATE <br> Per \$1000 | AGE | \$ 5,000 | \$ 10,000 | \$ 15,000 | \$ 20,000 | \$ 25,000 | \$ 30,000 | \$ 35,000 | \$ 40,000 | \$ 45,000 | \$ 50,000 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 0.1100 | <25 | \$0.55 | \$1.10 | \$1.65 | \$2.20 | \$2.75 | \$3.30 | \$3.85 | \$4.40 | \$4.95 | \$5.50 |
| 0.1100 | 25-29 | \$0.55 | \$1.10 | \$1.65 | \$2.20 | \$2.75 | \$3.30 | \$3.85 | \$4.40 | \$4.95 | \$5.50 |
| 0.1200 | 30-34 | \$0.60 | \$1.20 | \$1.80 | \$2.40 | \$3.00 | \$3.60 | \$4.20 | \$4.80 | \$5.40 | \$6.00 |
| 0.1500 | 35-39 | \$0.75 | \$1.50 | \$2.25 | \$3.00 | \$3.75 | \$4.50 | \$5.25 | \$6.00 | \$6.75 | \$7.50 |
| 0.2100 | 40-44 | \$1.05 | \$2.10 | \$3.15 | \$4.20 | \$5.25 | \$6.30 | \$7.35 | \$8.40 | \$9.45 | \$10.50 |
| 0.3300 | 45-49 | \$1.65 | \$3.30 | \$4.95 | \$6.60 | \$8.25 | \$9.90 | \$11.55 | \$13.20 | \$14.85 | \$16.50 |
| 0.6000 | 50-54 | \$3.00 | \$6.00 | \$9.00 | \$12.00 | \$15.00 | \$18.00 | \$21.00 | \$24.00 | \$27.00 | \$30.00 |
| 0.9300 | 55-59 | \$4.65 | \$9.30 | \$13.95 | \$18.60 | \$23.25 | \$27.90 | \$32.55 | \$37.20 | \$41.85 | \$46.50 |
| 1.0900 | 60-64 | \$5.45 | \$10.90 | \$16.35 | \$21.80 | \$27.25 | \$32.70 | \$38.15 | \$43.60 | \$49.05 | \$54.50 |
| 1.9300 | 65-69 | \$3,250 | \$6,500 | \$9,750 | \$13,000 | \$16,250 | \$19,500 | \$22,750 | \$26,000 | \$29,250 | \$32,500 |
|  |  | \$6.27 | \$12.55 | \$18.82 | \$25.09 | \$31.36 | \$37.64 | \$43.91 | \$50.18 | \$56.45 | \$62.73 |

This is an estimate of premium cost. Actual deductions may vary slightly due to rounding and payroll frequency.

Dependent Children Benefit Monthly Rate:
\$ 10,000
\$ 2.00

Premium covers all dependent children regardless of the number of children.

