Summary of Benefits and Coverage: What this Plan Covers & What You Pay For Covered Services
 Coverage Period: 10/01/2022-09/30/2023

 Culpeper County and Schools: HealthKeepers POS/HMO
 25/1000 Open Access
 Coverage for: Individual + Family | Plan Type: HMO

 Embedded
 Embedded
 Coverage for: Individual + Family | Plan Type: HMO



The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms

of coverage, <u>https://eoc.anthem.com/eocdps/aso</u>. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>www.healthcare.gov/sbc-glossary/</u> or call (833) 592-9956 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall <u>deductible</u> ?	\$1,500 /individual or \$3,000 /family for In- <u>Network</u> <u>Providers</u> .	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible?</u>	Yes. <u>Prescription Drugs</u> , <u>Preventive care</u> , Chiropractic care and Routine Vision exam for In- <u>Network Providers</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. For example, this <u>plan</u> covers certain preventive services without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered preventive services at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u> .
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-</u> <u>pocket limit</u> for this <u>plan</u> ?	\$4,500 / individual or \$9,000 / family for In- <u>Network</u> <u>Providers</u> .	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket</u> <u>limit</u> ?	Costs associated with routine vision care, the cost of care when the benefit limits have been reached, <u>Premiums</u> , <u>Balance-Billing</u> charges, and Health Care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> .
Will you pay less if you use a <u>network</u> <u>provider</u> ?	Yes, HealthKeepers. See <u>www.anthem.com</u> or call (833) 592-9956 for a list of <u>network</u> <u>providers</u> .	This <u>plan</u> uses a <u>provider network</u> . Out-of-Network services not covered unless it is an urgent or emergency situation. Be aware your <u>network provider</u> might use an out-of- <u>network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.

Do you need a <u>referral</u>	No.	You can see the specialist you choose without a referral.
to see a <u>specialist</u> ?		

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met.

		What You	ı Will Pay	Limitations, Exceptions, & Other Important Information	
Common Medical Event	Services You May Need	In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)		
	Primary care visit to treat an injury or illness	\$30/visit after <u>deductible</u>	Not covered	none	
If you visit a	<u>Specialist</u> visit	\$60/visit after <u>deductible</u>	Not covered	none	
health care provider's office or clinic	Preventive care/screening/ immunization	No charge	Not covered	You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for.	
If you have a test	Diagnostic test (x-ray, blood work)	\$30/ PCP after <u>deductible</u> \$60/SCP after <u>deductible</u>	Not covered	none	
	Imaging (CT/PET scans, MRIs)	\$150/visit after <u>deductible</u>	Not covered	none	
If you need drugs to treat your illness or condition	Tier 1 - Typically Generic	<pre>\$15/prescription (retail) after <u>deductible</u> \$30/prescription (home delivery) after <u>deductible</u> \$45/prescription (retail maintenance) after <u>deductible</u></pre>	Not covered		
More information about <u>prescription</u> <u>drug coverage</u> is available at <u>http://www.anthe</u> <u>m.com/pharmacyin</u> <u>formation/</u>	Tier 2 - Typically Preferred / Brand	\$35/prescription (retail) after <u>deductible</u> \$70/prescription (home delivery) after <u>deductible</u> \$105/prescription (retail maintenance) after <u>deductible</u>	Not covered	*See <u>Prescription Drug</u> section. Most specialty drugs are limited to a 30 day supply and must be obtained from the specialty pharmacy.	
formation/ National Formulary & National Network	Tier 3 - Typically Non-Preferred / <u>Specialty Drugs</u>	<pre>\$55/prescription or 20% coinsurance, whichever is greater up to \$200/prescription after deductible (retail) \$110/prescription or 20% coinsurance, whichever is</pre>	Not covered		

* For more information about limitations and exceptions, see <u>plan</u> or policy document at <u>https://eoc.anthem.com/eocdps/aso</u>.

		What You	ı Will Pay		
Common Medical Event	Services You May Need	In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
		greater up to \$400/prescription after <u>deductible</u> (home delivery) \$165/prescription or 20% <u>coinsurance</u> , whichever is greater up to \$600/prescription after <u>deductible</u> (retail maintenance)			
If you have	Facility fee (e.g., ambulatory surgery center)	\$150/visit after <u>deductible</u>	Not covered	none	
outpatient surgery	Physician/surgeon fees	\$30/PCP, \$60/Specialist after <u>deductible</u>	Not covered	none	
	Emergency room care	\$250/visit after <u>deductible</u>	Same as In-Network*	*Out-of-Network Providers may also bill you for any charges over the Plan's Maximum Allowed Amount. *Out-of-Network services not covered unless it is an urgent or emergency situation.	
If you need immediate medical attention	Emergency medical transportation	\$100/transport after <u>deductible</u>	Same as In-Network*	*Out-of-Network Providers may also bill you for any charges over the Plan's Maximum Allowed Amount. *Out-of-Network services not covered unless it is an urgent or emergency situation.	
	<u>Urgent care</u>	\$30/PCP, \$60/Specialist after <u>deductible</u>	Not covered	none	
If you have a hospital stay	Facility fee (e.g., hospital room)	\$300/day up to \$1,500 maximum/admission after <u>deductible</u>	Not covered	none	
	Physician/surgeon fees	No charge after <u>deductible</u>	Not covered	none	
If you need mental health, behavioral health,	Outpatient services	Office Visit \$30/visit after <u>deductible</u> Other Outpatient No charge after <u>deductible</u>	Office Visit Not covered Other Outpatient Not covered	Office Visit none Other Outpatient none	

* For more information about limitations and exceptions, see <u>plan</u> or policy document at <u>https://eoc.anthem.com/eocdps/aso</u>.

		What You	ı Will Pay		
Common Medical Event	Services You May Need	In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
or substance abuse services	Inpatient services	\$300/day up to \$1,500 maximum/admission after <u>deductible</u>	Not covered	none	
	Office visits	\$300 copay/pregnancy for pre and post-natal care after <u>deductible</u>	Not covered		
If you are pregnant	Childbirth/delivery professional services	No charge after <u>deductible</u>	Not covered	Maternity care may include tests and services described elsewhere in the	
	Childbirth/delivery facility services	\$300/day up to \$1,500 maximum/admission after <u>deductible</u>	Not covered	SBC (i.e. ultrasound.)	
	Home health care	\$50/month after <u>deductible</u>	Not covered	none	
If you need help	Rehabilitation services	\$30/visit after <u>deductible</u>	Not covered	* C 'T'l	
recovering or have	Habilitation services	\$30/visit after <u>deductible</u>	Not covered	*See Therapy Services section	
other special health needs	Skilled nursing care	20% <u>coinsurance</u> after <u>deductible</u>	Not covered	100 days limit/stay for In- <u>Network</u> <u>Providers</u> .	
	Durable medical equipment	No charge after <u>deductible</u>	Not covered	none	
	Hospice services	No charge after <u>deductible</u>	Not covered	none	
If your child	Children's eye exam	\$15/visit	\$30 allowance/visit	*See Vision Services section	
needs dental or	Children's glasses	Not covered	Not covered		
eye care	Children's dental check-up	Not covered	Not covered		

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.) Infertility treatment Bariatric surgery Cosmetic surgery • ٠ ٠ Dental care Hearing aids • ٠ Long- term care Non-emergency care when traveling outside ٠ ٠ the U.S. Weight loss programs Routine foot care unless you have been • ٠ diagnosed with diabetes.

* For more information about limitations and exceptions, see <u>plan</u> or policy document at <u>https://eoc.anthem.com/eocdps/aso</u>.

Other Covered Services	(Limitations may apply to these services.	This isn't a complete list. Please see	vour plan document.)
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• Chiropractic care 30 visits/benefit period.

Acupuncture

• Routine eye care-one eye exam/member/benefit period.

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact:

ATTN: Grievances and Appeals, P.O. Box 27401, Richmond, VA 23279

Does this plan provide Minimum Essential Coverage? Yes

If you don't have <u>Minimum Essential Coverage</u> for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost</u> <u>sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)		Managing Joe's type 2 Diabetes (a year of routine in-network care of a well- controlled condition)		Mia's Simple Fracture (in-network emergency room visit and follow up care)	
 The <u>plan's</u> overall <u>deductible</u> <u>Specialist</u> <u>copayment</u> Hospital (facility) <u>copayment</u> Other <u>copayment</u> 	\$1,500 \$60 \$300 \$50	 The plan's overall <u>deductible</u> <u>Specialist copayment</u> Hospital (facility) <u>copayment</u> Other <u>copayment</u> 	\$1,500 \$60 \$300 \$50	 The <u>plan's</u> overall <u>deductible</u> <u>Specialist</u> <u>copayment</u> Hospital (facility) <u>copayment</u> Other <u>copayment</u> 	\$1,500 \$60 \$300 \$50
This EXAMPLE event includes serve like: Specialist office visits (<i>prenatal care</i>) Childbirth/Delivery Professional Service Childbirth/Delivery Facility Services Diagnostic tests (<i>ultrasounds and blood m</i>	ces	This EXAMPLE event includes serv like: <u>Primary care physician</u> office visits (<i>i</i> disease education) <u>Diagnostic tests</u> (blood work) Prescription drugs		This EXAMPLE event includes ser like: <u>Emergency room care</u> (including medic <u>Diagnostic test</u> (x-ray) <u>Durable medical equipment</u> (crutches <u>Rehabilitation services</u> (physical therap	al supplies)
<u>Specialist</u> visit (anesthesia)	Juney	Durable medical equipment (glucose n	neter)	<u>Renabilitation services</u> (physical therap	<i>())</i>
	\$12,840		neter) \$7,460	Total Example Cost	\$2,010
Specialist visit (anesthesia) Total Example Cost	,	Durable medical equipment (glucose n Total Example Cost	,	Total Example Cost	
<u>Specialist</u> visit <i>(anesthesia)</i>	,	Durable medical equipment (glucose n	,	u , , , , , , , , , , , , , , , , ,	
Specialistvisit (anesthesia)Total Example CostIn this example, Peg would pay:	,	Durable medical equipment (glucose nTotal Example CostIn this example, Joe would pay:	,	Total Example Cost In this example, Mia would pay:	
Specialistvisit (anesthesia)Total Example CostIn this example, Peg would pay:Cost Sharing	\$12,840	Durable medical equipment (glucose not service) Total Example Cost In this example, Joe would pay: Cost Sharing	\$7,460	Total Example Cost In this example, Mia would pay: <u>Cost Sharing</u>	\$2,010
Specialistvisit (anesthesia)Total Example CostIn this example, Peg would pay:Cost SharingDeductibles	\$12,840 \$1,000	Durable medical equipment (glucose n Total Example Cost In this example, Joe would pay: <u>Cost Sharing</u> Deductibles	\$7,460 \$682	Total Example Cost In this example, Mia would pay: <u>Cost Sharing</u> <u>Deductibles</u>	\$2,010 \$699
Specialist visit (anesthesia) Total Example Cost In this example, Peg would pay: <u>Cost Sharing</u> Deductibles Copayments	\$12,840 \$1,000 \$1,330	Durable medical equipment (glucose n Total Example Cost In this example, Joe would pay: <u>Cost Sharing</u> Deductibles Copayments	\$7,460 \$682 \$3,314	Total Example Cost In this example, Mia would pay: <u>Cost Sharing</u> <u>Deductibles</u> <u>Copayments</u>	\$2,010 \$699 \$1,250
Specialist visit (anesthesia) Total Example Cost In this example, Peg would pay: Cost Sharing Deductibles Copayments Coinsurance	\$12,840 \$1,000 \$1,330	Durable medical equipment (glucose n Total Example Cost In this example, Joe would pay: <u>Cost Sharing</u> Deductibles <u>Copayments</u> <u>Coinsurance</u>	\$7,460 \$682 \$3,314	Total Example Cost In this example, Mia would pay: <u>Cost Sharing</u> <u>Deductibles</u> <u>Copayments</u> <u>Coinsurance</u>	\$2,010 \$699 \$1,250

The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services.

(TTY/TDD: 711)

Albanian (Shqip): Nëse keni pyetje në lidhje me këtë dokument, keni të drejtë të merrni falas ndihmë dhe informacion në gjuhën tuaj. Për të kontaktuar me një përkthyes, telefononi (833) 592-9956

Amharic (አማርኛ)፦ ስለዚህ ሰነድ ማንኛውም ጥያቄ ካለዎት በራስዎ ቋንቋ እርዳታ እና ይህን መረጃ በነጻ የማግኘት መብት አለዎት። አስተርጓሚ ለማናገር (833) 592-9956 ይደውሉ።

Arabic (العربية): إذا كان لديك أي استفسارات بشأن هذا المستند، فيحق لك الحصول على المساعدة والمعلومات بلغتك دون مقابل. للتحدث إلى مترجم، اتصل على 9956-592 (833).

Armenian (հայերեն). Եթե այս փաստաթղթի հետ կապված հարցեր ունեք, դուք իրավունք ունեք անվձար ստանալ օգնություն և տեղեկատվություն ձեր լեզվով։ Թարգմանչի հետ խոսելու համար զանգահարեք հետևյալ հեռախոսահամարով՝ (833) 592-9956։

Bassa (Băsóð Wùdù): M dyi dyi-diè-dè bě bédé bá céè-dè nìà kɛ dyí ní, ɔ mò nì dyí-bèdèìn-dè bé m ké gbo-kpá-kpá kè bỗ kpõ dé m bídí-wùdùǔn bó pídyi. Bé m ké wudu-ziìn-nyò dò gbo wùdù kɛ, dá (833) 592-9956.

Bengali (বাংলা): যদি এই নথিপত্রের বিষয়ে আপনার কোনো প্রশ্ন থাকে, তাহলে আপনার ভাষায় বিনামূল্য সাহায্য পাওয়ার ও তথ্য পাওয়ার অধিকার আপনার আছে। একজন দোভাষীর সাথে কথা ব্লার জন্য (833) 592-9956 –তে কল করুন।

Burmese **(မြန်မာ):** ဤစာရွက်စာတမ်းနှင့် ပတ်သက်၍ သင့်တွင် မေးမြန်းလိုသည်များရှိပါက အချက်အလက်များနှင့် အကူအညီကို အခကြေးငွေ ပေးစရာမလိုပဲ သင့်ဘာသာစကားဖြင့် ရယူနိုင်ခွင့် သင့်တွင် ရှိပါသည်။ စကားပြန် တစ်ဦးနှင့် စကားပြောနိုင်ရန် ဖုန် (833) 592-9956 သို့ ခေါ်ဆိုပါ။

Chinese (中文):如果您對本文件有任何疑問,您有權使用您的語言免費獲得協助和資訊。如需與譯員通話,請致電 (833) 592-9956。

Dinka (Dinka): Na noŋ thiëëc në ke de yä thorë, ke yin noŋ loŋ bë yi kuony ku wɛr alëu bë gɛɛr yic yin ne thoŋ du ke cin wëu tääuë ke piny. Te kor yin ba jam wënë ran ye thok geryic, ke yin col (833) 592-9956.

Dutch (Nederlands): Bij vragen over dit document hebt u recht op hulp en informatie in uw taal zonder bijkomende kosten. Als u een tolk wilt spreken, belt u (833) 592-9956.

Farsi (فارسي): در صورتی که سؤالی پیرامون این سند دارید، این حق را دارید که اطلاعات و کمک را بدون هیچ هزینهای به زبان مادریتان دریافت کنید. برای گفتگو با یک مترجم شفاهی، با شماره 592-9956 (833) تماس بگیرید.

French (Français) : Si vous avez des questions sur ce document, vous avez la possibilité d'accéder gratuitement à ces informations et à une aide dans votre langue. Pour parler à un interprète, appelez le (833) 592-9956.

German (Deutsch): Wenn Sie Fragen zu diesem Dokument haben, haben Sie Anspruch auf kostenfreie Hilfe und Information in Ihrer Sprache. Um mit einem Dolmetscher zu sprechen, bitte wählen Sie (833) 592-9956.

Greek (Ελληνικά) Αν έχετε τυχόν απορίες σχετικά με το παρόν έγγραφο, έχετε το δικαίωμα να λάβετε βοήθεια και πληροφορίες στη γλώσσα σας δωρεάν. Για να μιλήσετε με κάποιον διερμηνέα, τηλεφωνήστε στο (833) 592-9956.

Gujarati (ગુજરાતી): જો આ દસ્તાવેજ અંગે આપને કોઈપણ પ્રશ્નો હોય તો, કોઈપણ ખર્ચ વગર આપની ભાષામાં મદદ અને માહિતી મેળવવાનો તમને અધિકાર છે. દુભાષિયા સાથે વાત કરવા માટે, કોલ કરો (833) 592-9956.

Haitian Creole (Kreyòl Ayisyen): Si ou gen nenpòt kesyon sou dokiman sa a, ou gen dwa pou jwenn èd ak enfòmasyon nan lang ou gratis. Pou pale ak yon entèprèt, rele (833) 592-9956.

Hindi (हिंदी): अगर आपके पास इस दस्तावेज़ के बारे में कोई प्रश्न हैं, तो आपको निःशुल्क अपनी भाषा में मदद और जानकारी प्राप्त करने का अधिकार है। दुभाषिये से बात करने के लिए, कॉल करें ^{(833) 592-9956} ।

Hmong (White Hmong): Yog tias koj muaj lus nug dab tsi ntsig txog daim ntawv no, koj muaj cai tau txais kev pab thiab lus qhia hais ua koj hom lus yam tsim xam tus nqi. Txhawm rau tham nrog tus neeg txhais lus, hu xov tooj rau (833) 592-9956.

Igbo (Igbo): O bụr ụ na į nwere ajujų o bula gbasara akwukwo a, į nwere ikike įnweta enyemaka na ozi n'asusu gi na akwughi ugwo o bula. Ka gi na okowa okwu kwuo okwu, kpoo (833) 592-9956.

Ilokano (Ilokano): Nu addaan ka iti aniaman a saludsod panggep iti daytoy a dokumento, adda karbengam a makaala ti tulong ken impormasyon babaen ti lenguahem nga awan ti bayad na. Tapno makatungtong ti maysa nga tagipatarus, awagan ti (833) 592-9956.

Indonesian (Bahasa Indonesia): Jika Anda memiliki pertanyaan mengenai dokumen ini, Anda memiliki hak untuk mendapatkan bantuan dan informasi dalam bahasa Anda tanpa biaya. Untuk berbicara dengan interpreter kami, hubungi (833) 592-9956.

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