

Metropolitan Life Insurance Company 200 Park Avenue, New York, New York 10166

CERTIFICATE RIDER

Group Policy No.: 153751-1-G

Policyholder: City of Kingsport

Effective Date: November 3, 2022

The certificate is changed as follows:

Applicable to Disability Income Insurance: Long Term Benefits for All Full-Time Employees

In ELIGIBILITY PROVISIONS: INSURANCE FOR YOU, replace DATE YOU ARE ELIGIBLE FOR INSURANCE with the following:

"DATE YOU ARE ELIGIBLE FOR INSURANCE

You may only become eligible for the insurance available for Your eligible class as shown in the SCHEDULE OF BENEFITS.

You will be eligible for insurance described in this certificate on the later of:

1. November 3, 2022; and

2. the first day of the calendar month following the date You complete the Waiting Period of 30 days.

Waiting Period means the period of continuous membership in an eligible class that You must wait before You become eligible for insurance. This period begins on the date You enter an eligible class and ends on the date You complete the period(s) specified."

This rider is to be attached to and made part of the certificate.