



## Employer Verification of Spouse Health Coverage

This form is required if you intend to cover your spouse on your City of Gastonia group health care plan. You must complete Section I of this form. Your spouse's employer, if applicable, must complete Section II. **This form must be completed and returned to the Human Resources Department.**

Please complete this affidavit in its entirety

### SECTION I: Questions for You, the Employee

Employee Name: \_\_\_\_\_ Employee Number: \_\_\_\_\_

Spouse Name: \_\_\_\_\_ Telephone Number: \_\_\_\_\_

Spouse's Employment Status:  Unemployed  Full-Time (See Section II)  Part-Time (See Section II)

### SECTION II: Questions for Employer of Your Spouse

Your Name: \_\_\_\_\_

Your Title or Position: \_\_\_\_\_

Name of Company/Organization:  
\_\_\_\_\_

Your direct telephone number: \_\_\_\_\_

Your direct company email address:  
\_\_\_\_\_

Is this person a benefits-eligible employee?

- Yes, eligible and enrolled in health benefits.
- Yes, eligible but declined coverage at open enrollment.
- Yes, eligible but declined coverage at date of hire.
- Yes, eligible but still inside waiting period.
- No, not eligible due to hours worked.
- No, not eligible for another reason

Reason: \_\_\_\_\_

\_\_\_\_\_  
Authorized Employer Signature

\_\_\_\_\_  
Date

I certify that the statements I made above are complete and accurate as of the form date.

### SECTION III: Employee and Spouse Signatures

I certify under penalty of perjury, that the foregoing is true and correct. I understand as an employee that willful falsification of information on this Affidavit may lead to disciplinary action, up to and including discharge from employment.

\_\_\_\_\_  
Employee Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Spouse Signature

\_\_\_\_\_  
Date